

Discussion Topic Ideas

Introductory Meeting

1. Where did you grow up?
2. What significant experiences did you have that have shaped your life?
3. What is your educational background?
4. How did you discover your professional/educational experiences?
5. What are your passions?
6. What would you most like to be known for in life?
7. What else have you learned about your mentee(s)/mentor that is interesting to you?

Understanding Strengths & Weaknesses

1. Identify strategies to identify personal strengths and weaknesses.
2. Discuss your top three strengths and weaknesses.
3. What strategies have you used to organize your personal/professional development.
4. What commitments are you willing to make regarding your leadership development?

Defining Leadership

1. How is leadership defined?
2. What makes an exceptional leader?
3. In what ways does your mentor consider themselves a good leader?
4. In what ways do you consider yourself a good leader?
5. In what way could you improve your leadership skills and abilities?
6. What qualities or attributes describe a leader?
7. What are the key characteristics of a good leader?

Mission and Vision

1. How is “mission” and “vision” different? How are they alike?
2. What are your current missions and visions?
3. How do you keep missions and visions alive and inspiring?
4. What are strategies to develop missions and visions?

Goals and Goal Setting

1. What is the purpose and impact of goal setting?
2. How do you set goals?
3. What strategies do you use to develop and/or refine goals?
4. Discuss your own long-term and short-term goals.
5. How do you remain accountable when setting and committing to goals?

